

If you apply to work for Tommy's

What are we doing?	Our reasons for using your personal data	Our legitimate interest if this is our reason for using your data	The maximum time we will hold this data
Performing psychometric assessments and equality, diversity and inclusivity monitoring	Legitimate interest	To recruit the right people to the right roles and to ensure that we meet our responsibility as an inclusive employer	6 months after interview/assessment
Recruitment of staff (unsuccessful candidates)	Legal obligations		6 months after interview/assessment